



Broome Youth and Families Hub

PO BOX 2754, Broome, WA 6725

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Broome Youth and Families Hub Inc.

Position Description: Youth Worker – various programs

Title:	Youth Worker – various programs
FTE:	Full time / Part time / Casual
Reports To:	Program Coordinator
Award:	SCHADS Award, Social and Community Services Level 2.1
Scope:	Youth Worker role engages with young people to reduce their presence in public at night, reduce young people’s contact with the juvenile justice system, promote young people’s connection to their community and improve the overall well-being of young people.

DUTIES AND RESPONSIBILITIES

Youth Worker – various program

Overarching Principles

- Helping young people engage in after school, holiday groups and scheduled activities are part of the various preventive and early intervention programs designed for young people who have experienced longstanding instability with their emotions, interpersonal relationships, sense of self and behaviour.
- Engage with young people aged 17 years and under in a trusting manner to support them to keep safe and avoid anti-social behaviour.
- Provide transport for the young people to a place of safety for the night which may be with family, extended family or a safe house to ensure they are supported in a family context and avoiding potential risks or engaging in risky behaviour.
- Connect the young people to case managers, if their situation needs and work collaboratively with other service providers in Broome to ensure the young people can access wholistic support.

Service delivery

- Provide outreach support including; transport, informal counselling and information about local services
- Provide crisis support during peak incident times (after hours) – i.e. liaising with CPFS Crisis Care or ensure Police conduct Welfare checks
- Provide referrals for children and young people through weekly reports and team debriefs
- Participate in evaluation and ongoing monitoring of the “HYPE” Program
- Develop and maintain positive relationships with children and young people
- Advocate for children and young people
- Liaise and work collaboratively with Chilling Space, Broome Police, Youth Justice, CPFS and Life without Barriers
- Assist children and young people to build resilience and confidence
- Ensure incident reports are timely and meet organisational procedures and standards
- Inform Service Program Manager of any OHS issues
- Promote and encourage Youth participation in education and training

Culture

- Support young people to understand and strengthen their connections to culture, country, community and family.
- Maintain an understanding of contemporary issues within the Kimberley region within the context of community and the community services sector.
- Work as a team by actively and positively engaging with fellow staff members, managers, committee members and the public with dignity and respect
- Observe and respect cultural protocols within the organisation.

Collaboration

- Build and maintain strong relationships with Child Protection Case Managers and other service providers
- Attend and participate in team and staff meetings, including planning forums as required.
- Contribute to the development/improvement of effective systems and practice that will better support and enable young people to access the resources available to them.
- Commit to the principles that underpin the service model and ensure that young people’s experiences and expertise informs the continuous improvement of the program

Professional Development:

- Demonstrate a commitment to provide and maintain a child safe organisation
- Attend training as deemed appropriate so as to ensure best practice services
- Positively promote the services provided by BYFH within the human services sector, the wider community and the HYPE Program
- Understand and abide by BYFH policies and procedures
- Willingness to travel and spend occasional nights away from home if required.
- Other duties as may be required within your skill set

Administration

- Maintain client confidentiality, accurate and up to date documentation of client contact
- Maintain data collection for reporting purposes as required
- Record and track individual work with young people

SUPPORT and FRAMEWORKS

External Stakeholders

- Department of Communities Child Protection Case manager
- Foster carers, family carers, community supports, client’s significant people
- Youth Justice Services / Police
- Allied health services

Framework and Deliverables

- HYPE Program Guidelines
- Drop In Program
- Reconnect Program
- Youth Work Code of Ethics

QUALIFICATIONS, EXPERIENCE AND SKILLS

Essential

- Demonstrated extensive experience working with Young People
- Demonstrated experience working with Aboriginal and Torres Strait Islander young people
- High level written and verbal communication skills

- Commitment to the principles of social justice
- Ability to work the hours of 5:45pm-1.00am Friday and Saturday evenings

Licences and Checks

- National Police Clearance.
- Working with Children Check clearance (WWC) WA.
- Current WA Driver’s Licence.
- Current First Aid Certificate.

Desirable

- Youth work; Social Work; or Community Service qualification
- Understanding of local community stakeholders
- Knowledge of administration, filing and reporting systems

AWARD	Social, Community, Home Care and Disability Services Industry Award
Classification	Social and Community Services Employee
Level	2.1
Funding Body	Department of Communities; Youth Justice Services.
Funding period	NA
Employer	Broome Youth and Families Hub Inc, Broome WA

I, have read and understood the above position description that I will undertake in my employment with Broome Youth and Families Hub in this role.

Sign:	Date:
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Office: Original to employee
Copy to file



We're committed to being a child safe organisation

